

## Message Text

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ORIGIN IO-14

INFO OCT-01 EUR-25 ISO-00 CIAE-00 COME-00 EB-11 INR-10

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DRAFTED BY IO/LABW:RCHEATER:OF

APPROVED BY IO:RDMOREY

S/IL:DGOOD

EUR:DGOOTT

LABOR:JQUACKENBUSH

COMMERCE:ALDELONG

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R 011541Z APR 74

FM SECSTATE WASHDC

TO AMEMBASSY OSLO

INFO USMISSION GENEVA

UNCLAS STATE 064628

E.O. 11652

TAGS: ILO, AORG

SUBJECT: NOMINATIONS TO ILO SYMPOSIUM ON WORKERS' PARTICI-  
PATION IN DECISIONS WITHIN UNDERTAKINGS, OSLO,  
AUGUST 20-30, 1974

1. ILO HAS REQUESTED U.S. NOMINATIONS TO SUBJECT MEETING.  
U.S. EMPLOYERS HAVE NOMINATED TWO PARTICIPANTS AND WORKERS  
HAVE NOMINATED ONE.

2. DEPARTMENT REQUESTS THAT LABOR ATTACHE RICHARD BOOTH  
PLAN TO ATTEND THIS MEETING IN AUGUST AS U.S. GOVERNMENT  
PARTICIPANT. DESCRIPTION OF MEETING AND AGENDA FOLLOWS:

3. PURPOSE OF SYMPOSIUM IS TO EXCHANGE VIEWS ON RECENT  
TRENDS IN FIELD OF WORKER PARTICIPATION IN MANAGEMENT, WITH  
EMPHASIS ON WORKER PARTICIPATION AT THE LEVEL OF SHOP-FLOOR  
AND WORKPLACE. DISCUSSION WILL CENTER ON FOLLOWING TWO  
ISSUES.

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4. INSTITUTIONAL ARRANGEMENTS BY WHICH WORKERS' REPRE-

SENTATIVES ARE ASSOCIATED WITH VARIOUS DECISIONS (E.G., COLLECTIVE BARGAINING, JOINT CONSULTATION, WORKER MEMBERS OF MANAGERIAL BODIES).

5. ARRANGEMENTS FOR ASSOCIATING WORKERS WITH THE DETERMINATION OF WORK ORGANIZATION AT THE SHOP-FLOOR LEVEL.

6. PLEASE ADVISE DEPARTMENT OF AVAILABILITY OF BOOTH TO ATTEND ON A TIME-AVAILABLE BASIS. IT PROBABLY WOULD NOT BE NECESSARY FOR HIM TO ATTEND ALL SESSIONS. IF BOOTH PLANS TO PARTICIPATE, WE WILL ADVISE ILO ACCORDINGLY AND ILO WILL SEND ALL FURTHER INFORMATION ON MEETING DIRECTLY TO BOOTH.

7. U.S. WORKER NOMINEE IS WILLIAM WINPISINGER, GENERAL VICE PRESIDENT, MACHINISTS AND AEROSPACE WORKERS. U.S. EMPLOYERS HAVE NOMINATED PAUL F. SHAW, VICE PRESIDENT, CHASE MANHATTAN, AND JOHN J. RADIGAN, VICE PRESIDENT, PERSONNEL RELATIONS, MERCK AND CO. INC. RUSH

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